

Terms and conditions governing Professional Edge Bundle

1. Eligibility

This campaign is open to individuals who are, at the time of participation, enrolled as students in an Institute of Higher Learning (IHL) or are youths below the age of 35.

- The Professional Edge Bundle is applicable only to the first 200 eligible participants who successfully complete the required sign-up and qualifying actions.

2. Campaign Period

The campaign will run from 1 July 2026 to 31 October 2026, 11:59 PM (SGT) (the “Campaign Period”).

3. Qualification Requirements

The participant must complete and submit an NTUC membership application through one of the designated sign-up links during the Campaign Period.

To qualify:

- The membership application must be successfully approved and validated by NTUC.
- In addition, the participant must complete at least one of the following qualifying actions:
 1. Sign up for and attend at least one eligible NTUC Youth programme within 2 months from the participant’s membership join date; or
 2. Complete a first spend at NTUC FairPrice using the FairPrice Group account linked to the participant’s NTUC membership within 2 months from the participant’s membership join date.
- The participant must sign up for an eligible NTUC membership through one of the designated links:

Designated Sign-up Links
https://ntuc.co/leadership
https://ntuc.co/youthprogrammes
https://ntuc.co/winchannels
https://ntuc.co/youthonline
https://ntuc.co/external
https://ntuc.co/youthleads

<https://ntuc.co/youth>

4. Reward Fulfilment

- The Express Color Analysis will be awarded to the first 200 successful sign-ups on a first-come, first-served basis.
- The Express Colour Analysis voucher is non-transferable, non-exchangeable and not redeemable for cash.
- NTUC may substitute, modify, suspend or withdraw any campaign benefit or amend the fulfilment process if required.
- Subject to verification, voucher fulfilment will take place between 1 September 2026 and 30 November 2026.

5. Verification

NTUC reserves the right to verify the validity of all referrals before rewarding fulfilment.

- Access to the NTUC Youth Mentorship Pass is subject to NTUC's verification of eligibility and completion of the qualifying requirements.
- Any referral found to be fraudulent, duplicated, self-referred, manipulated, or otherwise inconsistent with the spirit of the campaign may be disqualified.
- If a participant does not complete the required qualifying actions or fails NTUC's verification checks, the participant will not be entitled to any bundle benefits.

6. Disqualification

- If a participant cancels their NTUC membership within 6 months from the membership join date, NTUC reserves the right to revoke the Express Colour Analysis voucher or require repayment of its value.
- Without limiting the generality of the above, NTUC reserves the right to disqualify any participant who is found or suspected to be creating duplicate accounts, misrepresenting eligibility, manipulating campaign mechanics, abusing the programme structure, or otherwise acting in bad faith.
- If any reward, voucher, pass or benefit has been issued due to inaccurate information, failed verification or misuse, NTUC reserves the right to withdraw, cancel or recover such benefit where permitted.

7. General Terms

- NTUC reserves the right to verify the validity of all campaign sign-ups, qualifying actions, attendance records, app-linked transactions and mentorship pairing status before issuing any campaign benefit.
- NTUC may amend, vary, supplement, withdraw or terminate this campaign and/or these Terms and Conditions at any time without prior notice, to the extent permitted by law.
- NTUC shall not be liable for any delay, interruption, system issue, technical error, failed transmission, app issue, programme cancellation, mentor unavailability or other circumstance beyond its reasonable control that affects participation, verification or fulfilment.
- In the event of any dispute arising out of or in connection with this campaign, NTUC's decision shall be final to the extent permitted by applicable law.